



COMMERCIAL LABOR RATES			
Labor Category ¹	Rate	Labor Category	Rate
Accounting Analyst, I	\$ 85.98	Functional Specialist I	\$ 117.67
Accounting Analyst, II	\$ 93.61	Functional Specialist II	\$ 140.87
Accounting Analyst, III	\$ 105.36	Functional/Subject Matter Expert I	\$ 97.69
Acquisition Specialist I	\$ 97.46	Functional/Subject Matter Expert II	\$ 141.08
Acquisition Specialist II	\$ 125.22	Functional/Subject Matter Expert III	\$ 180.72
Acquisition Specialist III	\$ 159.50	General Clerk I	\$ 59.30
Administrative Assistant I	\$ 52.25	General Clerk II	\$ 78.52
Administrative Assistant II	\$ 70.14	Help Desk Technician -	\$ 64.74
Administrative Assistant III	\$ 76.57	IA Subject Matter Expert -	\$ 110.00
Analyst I	\$ 100.97	Information Analyst/Computer Systems	\$ 100.97
Analyst II	\$ 117.27	Information Technology Support	\$ 93.00
Analyst III	\$ 134.05	IT Project Manager SME	\$ 155.74
Application Programmer/System	\$ 135.21	IT Systems Analyst/Analyst	\$ 117.27
Budget Analyst, I	\$ 83.66	Logistician, I	\$ 85.79
Budget Analyst, II	\$ 93.14	Logistician, II	\$ 90.98
Budget Analyst, II	\$ 101.78	Logistician, III	\$ 107.56
Business Analyst I	\$ 115.62	Logistics Planner	\$ 83.09
Business Analyst II	\$ 145.59	Network Engineer/System Engineer	\$ 103.33
Business Analyst III	\$ 154.83	Process Engineer	\$ 62.29
Consultant I	\$ 118.13	Procurement Analyst, I	\$ 76.00
Consultant II	\$ 145.59	Procurement Analyst, II	\$ 82.64
Consultant III	\$ 159.69	Procurement Analyst, III	\$ 97.46
Contract Specialist IV	\$ 137.48	Production Control SME	\$ 55.00
Contract Specialist, I	\$ 108.92	Program Manager, I	\$ 101.72
Contract Specialist, II	\$ 123.00	Program Manager, II	\$ 164.14
Contract Specialist, III	\$ 159.50	Program Manager, III	\$ 175.69
Cost Analyst	\$ 91.41	Project Manager, I	\$ 121.63
Financial Analyst, I	\$ 78.82	Project Manager, II	\$ 144.86
Financial Analyst, II	\$ 84.11	Project Manager, III	\$ 150.98
Financial Analyst, III	\$ 110.15	Researcher I	\$ 78.90
Financial Manager, I	\$ 101.22	Researcher II	\$ 84.63
Financial Manager, II	\$ 111.74	SharePoint	\$ 111.24
Financial Manager, III	\$ 125.56	Software Engineer	\$ 62.29

¹ FFP Based on 2000 Annual Hours and subject to geographical locations



COMMERCIAL LABOR RATES			
Labor Category²	Rate	Labor Category	Rate
Subject Matter Expert III	\$ 182.30	Training Integrator	\$ 82.08
System Analyst I	\$ 101.02	Web & Graphics	\$ 55.62
Training Facilitator	\$ 134.44		

¹ FFP Based on 2000 Annual Hours and subject to geographical locations