



COMMERCIAL LABOR RATES			
As of June 27, 2020			
Labor Category¹	Rate	Labor Category	Rate
Accounting Analyst, I	\$ 103.18	Functional/Subject Matter Expert III	\$180.32
Accounting Analyst, II	\$ 112.33	General Clerk I	\$229.68
Accounting Analyst, III	\$ 126.43	General Clerk II	\$ 75.24
Acquisition Specialist I	\$ 116.95	Graphic Design/Products	\$ 67.00
Acquisition Specialist II	\$ 150.26	Help Desk Technician -	\$101.00
Acquisition Specialist III	\$ 191.40	IA Subject Matter Expert -	\$110.26
Administrative Assistant I	\$ 62.70	Information Analyst/Computer Systems	\$145.40
Administrative Assistant II	\$ 84.17	Information Technology Support	\$168.87
Administrative Assistant III	\$ 91.88	IT Project Manager SME	\$193.03
Analyst I	\$ 121.16	IT Specialist	\$120.46
Analyst II	\$ 140.72	IT Systems Analyst/Analyst	\$194.70
Analyst III	\$ 160.86	Logistician, I	\$120.47
Application Programmer/System	\$ 162.25	Logistician, II	\$134.12
Budget Analyst, I	\$ 100.39	Logistician, III	\$146.56
Budget Analyst, II	\$ 111.77	Logistics Planner	\$166.49
Budget Analyst, II	\$ 122.14	Mid-Level Federal Computer Security Engineer	\$ 90.34
Business Analyst, Level I	\$ 79.25	Network Engineer/System Engineer	\$209.65
Business Analyst I	\$ 138.74	Process Engineer	\$222.96
Business Analyst II	\$ 174.71	Procurement Analyst, I	\$170.11
Business Analyst III	\$ 185.80	Procurement Analyst, II	\$209.65
Computer System Analyst, Level I	\$ 74.19	Procurement Analyst, III	\$229.95
Consultant I	\$ 141.76	Production Control SME	\$197.97
Consultant II	\$ 174.71	Program Manager, I	\$156.84
Consultant III	\$ 191.63	Program Manager, II	\$177.12
Contract Specialist IV	\$ 164.98	Program Manager, III	\$229.68
Contract Specialist, I	\$ 130.70	Project Control Specialist, Level I	\$111.81
Contract Specialist, II	\$ 147.60	Project Manager, I	\$131.63
Contract Specialist, III	\$ 191.40	Project Manager, II	\$113.50
Cost Analyst	\$ 109.69	Project Manager, III	\$121.12
Financial Analyst, I	\$ 94.58	Researcher I	\$158.62
Financial Analyst, II	\$ 100.93	Researcher II	\$145.76
Financial Analyst, III	\$ 132.18	SharePoint	\$160.91
Financial Manager, I	\$ 121.46	Software Developer, Level I	\$113.24

¹ FFP Based on 2000 Annual Hours and subject to geographical locations



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Labor Category¹	Rate	Labor Category	Rate
Financial Manager, II	\$ 134.09	Software Engineer	\$180.81
Financial Manager, III	\$ 150.67	System Administrator, Level I	\$114.43
Functional Specialist I	\$123.81	System Engineer, Level II	\$120.46
Functional Specialist II	\$134.80	Test Engineer	\$101.20
Functional/Subject Matter Expert I	\$151.72	Training Facilitator	\$ 161.33
Functional/Subject Matter Expert II	\$140.34	Training Integrator	\$ 98.50
Subject Matter Expert III	\$ 218.76	Web & Graphics	\$ 66.74
System Analyst I	\$ 121.22	Web, Social Media, SharePoint Support	\$ 67.00

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