



Connecting the Right Dots

COMMERCIAL LABOR RATES			
As of June 28, 2021			
Labor Category ¹	Rate	Labor Category	Rate
Accounting Analyst, I	\$ 103.18	Database Analyst/Programmer – Senior	\$ 90.92
Accounting Analyst, II	\$ 112.33	Database Manager	\$ 109.56
Accounting Analyst, III	\$ 126.43	Disaster Recovery Administrator	\$ 118.05
Acquisition Specialist I	\$ 116.95	Disaster Recovery Analyst	\$ 105.06
Acquisition Specialist II	\$ 150.26	Documentation Specialist – Intermediate	\$ 97.63
Acquisition Specialist III	\$ 191.40	Documentation Specialist – Senior	\$ 62.94
Administrative Assistant I	\$ 62.70	ERP Business/Architectural Specialist	\$ 139.55
Administrative Assistant II	\$ 84.17	ERP Business Analyst – Intermediate	\$ 139.88
Administrative Assistant III	\$ 91.88	ERP Business Analyst – Senior	\$ 102.50
Analyst I	\$ 121.16	ERP Programmer	\$ 121.44
Analyst II	\$ 140.72	Financial Analyst, II	\$ 100.93
Analyst III	\$ 160.86	Financial Analyst, III	\$ 132.18
Application Programmer/System	\$ 162.25	Financial Manager, I	\$ 121.46
Application Programmer	\$ 94.69	Financial Manager, II	\$ 134.09
Applications Systems Analyst/Programmer - Intermediate	\$ 90.44	Financial Manager, III	\$ 150.67
Applications Systems Analyst/Programmer – Senior	\$ 109.20	Functional Specialist I	\$ 123.81
Budget Analyst, I	\$ 100.39	Functional Specialist II	\$ 134.80
Budget Analyst, II	\$ 111.77	Functional/Subject Matter Expert I	\$ 151.72
Budget Analyst, II	\$ 122.14	Functional/Subject Matter Expert II	\$ 140.34
Business Analyst, Level I	\$ 79.25	Functional/Subject Matter Expert III	\$ 180.32
Business Analyst I	\$ 138.74	General Clerk I	\$ 229.68
Business Analyst II	\$ 174.71	General Clerk II	\$ 75.24
Business Analyst III	\$ 185.80	Graphic Design/Products	\$ 67.00
Business Process Consultant	\$ 127.79	Help Desk Coordinator – Intermediate	\$ 71.47
Business Subject Matter Specialist	\$ 137.20	Help Desk Coordinator – Senior	\$ 58.39
Business Systems Analyst – Intermediate	\$ 94.80	Help Desk Manager	\$ 70.01
Business Systems Analyst – Senior	\$ 113.85	Help Desk Specialist	\$ 89.40
Business Systems Specialist	\$ 108.53	Help Desk Support Services Specialist – Intermediate	\$ 61.88
Client/Senior Database Manager	\$ 111.97	Help Desk Support Services Specialist – Senior	\$ 63.19
Client/Server Support Analyst	\$ 82.07	Help Desk Technician	\$ 101.00
Computer System Analyst, Level I	\$ 74.19	Information Assurance (IA) Subject Matter Expert	\$ 110.26
Consultant	\$ 136.63	Information Assurance Development Engineer	\$ 74.49
Consultant I	\$ 141.76	Information Assurance Engineer	\$ 110.48
Consultant II	\$ 174.71	Information Assurance Network Specialist	\$ 111.60
Consultant III	\$ 191.63	Information Assurance Systems / Network Specialist	\$ 100.00
Contract Specialist IV	\$ 164.98	Information Analyst/Computer Systems	\$ 145.40
Contract Specialist, I	\$ 130.70	Information Center Consultant	\$ 103.15
Contract Specialist, II	\$ 147.60	Information Center Specialist	\$ 107.47
Contract Specialist, III	\$ 191.40	Information Services Consultant	\$ 95.93
Cost Analyst	\$ 109.69	Information Systems Auditor – Intermediate	\$ 123.87
Data Architect	\$ 118.99	Information Systems Auditor – Senior	\$ 92.92
Data Security Analyst – Intermediate	\$ 117.79	Information Technology Support	\$ 168.87
Data Warehousing Administrator	\$ 92.53	IT Project Manager SME	\$ 193.03
Data Warehousing Analyst	\$ 102.30	IT Specialist	\$ 120.46
Data Warehousing Programmer	\$ 96.79	IT Systems Analyst/Analyst	\$ 194.70
Data Warehousing Project Manager	\$ 96.42	LAN Support Technician – Intermediate	\$ 68.73
Data/Configuration Management Specialist	\$ 123.28	LAN Support Technician - Senior	\$ 84.53
Database Administrator	\$ 100.17	LAN/WAN Administrator	\$ 84.68
Database Analyst/Programmer – Intermediate	\$ 102.53	LAN/WAN Integrator	\$ 100.89



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LAN/WAN/MAN Administrator	\$ 91.67	Quality Assurance Analyst – Senior	\$ 101.14
Logistician, I	\$ 120.47	Researcher II	\$ 145.76
Logistician, II	\$ 134.12	SharePoint	\$ 160.91
Logistician, III	\$ 146.56	Software Developer, Level I	\$ 113.24
Logistics Planner	\$ 166.49	Software Developer – Intermediate	\$ 92.68
Mid-Level Federal Computer Security Engineer	\$ 90.34	Software Developer – Senior	\$ 111.81
Network Control Technician	\$ 74.86	Software Engineer	\$ 180.81
Network Engineer/System Engineer	\$ 209.65	Subject Matter Expert III	\$ 218.76
Network/Hardware Support Technician	\$ 70.95	System Administrator, Level I	\$ 114.43
Network Operations Supervisor	\$ 99.63	Systems Administrator - Intermediate	\$ 83.80
Network Planning Analyst – Senior	\$ 111.45	Systems Administrator - Senior	\$ 102.44
Network Planning Manager	\$ 113.82	System Analyst I	\$ 121.22
Network Systems Administrator	\$ 90.92	Systems Analysis and Programming Director	\$ 134.20
Operations/Network LAN Administrator	\$ 99.22	System Engineer, Level II	\$ 120.46
Operations/Technical Support Analyst	\$ 87.10	Systems Engineer	\$ 105.65
PC Products Analyst	\$ 70.31	Systems Management Technologist	\$ 91.57
PC Systems Specialist	\$ 73.51	Test Engineer	\$ 101.33
PC/LAN Management Analyst – Intermediate	\$ 76.83	Training Facilitator	\$ 161.33
PC/LAN Management Analyst – Senior	\$ 91.47	Training Integrator	\$ 98.50
Process Engineer	\$ 222.96	UNIX Systems Administrator	\$ 101.69
Procurement Analyst, I	\$ 170.11	Web Content Administrator	\$ 81.28
Procurement Analyst, II	\$ 209.65	Web Content Analyst	\$ 88.79
Procurement Analyst, III	\$ 229.95	Web Designer	\$ 89.73
Production Control SME	\$ 197.97	Web & Graphics	\$ 66.74
Program Manager, I	\$ 156.84	Web Marketing Manager	\$ 91.42
Program Manager, II	\$ 177.12	Web Operations Manager	\$ 103.45
Program Manager, III	\$ 229.68	Web Project Manager	\$ 112.89
Project Control Specialist, Level I	\$ 111.81	Web Security Administrator	\$ 97.35
Project Manager – Senior	\$ 142.55	Web Security Analyst	\$ 99.15
Project Manager, I	\$ 131.63	Web, Social Media, SharePoint Support	\$ 67.00
Project Manager, II	\$ 113.50	Web Software Developer	\$ 94.80
Project Manager, III	\$ 121.12	Web Technical Administrator	\$ 89.56
Quality Assurance Analyst – Intermediate	\$ 82.00		